



2018 Distinguished Achievement Awards UBC Faculty of Medicine

Update: January 2018

In addition to the usual process for merit, outstanding academic performance awards and performance salary adjustments, the Dean wishes to recognize individuals whose performance during the last assessment year (January 1 – December 31, 2017) was particularly meritorious; the awards for overall excellence are reflective of both the assessment year, and overall career achievement. Faculty members, including tenure, grant tenure, and partner track appointees, as well as affiliate faculty members at the University of Northern BC and the University of Victoria, will be selected at an annual meeting of Department Heads, School Directors and Executive Associate Deans for a Faculty of Medicine Distinguished Achievement Award (DAA). If eligible for merit, recipients will receive an additional merit increase paid by the Dean's Office in the first year and by the academic unit in subsequent years. If not eligible for merit, the recipient will be recognized for outstanding academic performance through a one-time honorarium equivalent to one merit unit paid by the Dean's Office. Up to 12 awards in total may be made each year:

A. The award for excellence in education (up to 2 awards)

- In recognition of significant contributions to health education in the areas of leadership, innovation, and/or scholarship of education.

B. The award for excellence in basic science research (up to 2 awards)

- In recognition of outstanding basic science research and scholarly contributions in the areas of health and life sciences.

C. The award for excellence in clinical or applied research (up to 2 awards)

- In recognition of outstanding clinical or applied research and scholarly contributions.

D. The award for service to the University and community (up to 2 awards)

- In recognition of significant contributions to local, national, or international communities aimed at improved health outcomes of the population.

E. The award for overall excellence – early career (up to 2 awards)

- In recognition of outstanding contributions in the areas of research, education, and service.

F. The award for overall excellence – senior faculty (up to 2 awards)

- In recognition of outstanding contributions in the areas of research, education, and service.

Eligibility:

These awards are given to those faculty members who exemplify outstanding contributions to the Faculty of Medicine in education, research and/or service over the past assessment year (January 1 – December 31, 2017).

In order to qualify:

1. For the award for excellence in education, the candidate must be at the rank of Instructor, Senior Instructor, Professor of Teaching, Assistant Professor, or Associate Professor, and will not be at the rank of Professor.
2. For the awards for excellence in basic science research and clinical or applied research, the candidate must be at the rank of Assistant Professor or Associate Professor, and will not be at the rank of Professor.

3. For the award for service to the University and community, the candidate must be at the rank of Senior Instructor, Professor of Teaching, Associate Professor, or Professor.
4. For the award for overall excellence – early career, the candidate must be at the rank of Instructor or Assistant Professor.
5. For the award for overall excellence – senior faculty, the candidate must be at the rank of Senior Instructor, Professor of Teaching, Associate Professor, or Professor.
6. The candidate must have held a full-time academic appointment or affiliate faculty appointment in the Faculty of Medicine during the entire assessment year under review, with no leave taken.
7. The candidate must have been recommended for merit or outstanding academic performance (OAP) in the assessment year. Please note that affiliate faculty members are not subject to this recommendation although evidence of excellence will be required.
8. Department Heads/School Directors may nominate one person per category, maximum.
9. The candidate must not have received a DAA for five years for the same award or three years for another award.
10. Department Head/School Director will not be eligible for 5 years after the end of their term.
Interim Department Heads/School Directors will not be eligible for 2 years after their term.

Nomination Process:

Nominations will be made by Department Heads/School Directors prior to the annual meeting by providing the Dean's Office with the **2017 activity report** as well as the **nomination form** which includes the name of the candidate, the proposed category, and the basis for the nomination set out in concise bullet points and a summary citation.

The nomination deadline is 4:30 pm, Monday, April 16, 2018.

Selection Process:

Selection will be by vote of Department Heads, School Directors and the three Executive Associate Deans at the meeting in the six award categories. Each Department Head/ School Director will present a short summary (2 minutes) for each category and a vote will follow. If the Head or Associate Head is not able to be present, the vote will follow a review of the written submission. Time will be allocated in the event there are questions or comments following each presentation. Department Heads and School Directors can vote for their own nominee.

Recognition:

1. The awardees of the Distinguished Achievement Awards will receive a Faculty of Medicine certificate in addition to the additional unit of merit (if eligible) and are invited to the Faculty of Medicine Annual Awards Reception held in the Fall. Their name, photo and citation will be published in the reception booklet.
2. Awardees will be announced at Faculty Executive, in the Faculty of Medicine Link, on the Faculty of Medicine website, on MedNet and in a memo from the Dean to faculty members, both nominated and awardees. UBC Public Affairs is also notified.
3. Awardees should be further considered for University awards, such as the Killam Prizes and the Bill and Marilyn Webber Lifetime Achievement Award.