

FACULTY OF MEDICINE MEETING MINUTES

15 November 2022 | 4:30pm | Zoom

A meeting of the Faculty of Medicine was held on Thursday 15 November 2022 at 4:30pm. Dean D. Kelleher was the Chair.

ATTENDANCE

Voting: K. Abdelrahman, L. Adams, O. Adelasoye, J. Anthony, H. Anzinger, M. Ashe, T. Attia, G. Avery, M. Bennett, C. Black, K. Blood, L. Brotto, L. Bulk, D. Burke, L. Butska, A. Campbell, A. Chacko, S. Cheng, C. Collier, C. Collier, P. Colozzo, S. Cowan, P. Cripton, C. Cuncic, A. Davis, M. Delhaye, T. Demco, R. Dong, F. Dossa, D. Doudet, D. Drummond, J. Dutz, D. Ferris, S. Forwell, H. Frykman, E. Fussner-dupas, A. Garg, J. Gill, G. Gill, M. Glasgow brown, D. Granville, F. Haji, H. Halperin, K. Hildebrand, A. Hoffman, C. Hohl, C. Holmes, M. Hubinette, H. Hwang, E. Idanwekhai, J. Illes, J. Im, A. Jiwani, J. Johnston, M. Johnston, . Joy, S. Kalia, A. Karimuddin, A. Kazanjian, K. Keen, D. Kelleher, F. Khosa, E. Kim, D. Knight, M. Koehoorn, S. Korkuczanska, N. Lallous, D. Lange, M. Lauener, D. Li, R. Lien, S. Lingawi, S. Lisonkova, A. Longakit, M. Lorincz, C. Lovato, H. Lui, B. Lynn, C. Lyons, D. Macaskill, M. Macdougall, D. Manyari, K. Martin ginis, S. Mccorquodale, B. Mcwilliams, G. Meneilly, R. Merchant, G. Michaiel, S. Miller, D. Money, M. Monsalve, S. Munro, S. Murphy, H. Neelakant, C. Newton, W. Norman, D. Nunez, T. Oh, O. Oyedele, A. Palepu, C. Patricelli, E. Peebles, J. Penninger, L. Perrione, C. Peters, R. Petrella, N. Pick, K. Pinder, H. Piper, K. Plewes, C. Pollock, R. Preston, J. Prior, A. Qiu, J. Quandt, B. Quon, S. Rabkin, P. Rahmani, S. Rana, G. Redekop, D. Regier, T. Ricci, K. Rodriguez-capote, M. Sadarangani, A. Salmon, R. Sassi, S. Schwarz, R. Schweigel, A. Scott, A. Shah, S. Shirzad, R. Sidhu, N. Singh, L. Sly, D. Snadden, P. Soja, S. Somasekharan, J. Speidel, A. Stoessl, H. Stuart, G. Stuart, I. Tai, J. Tallon, J. Tham, J. Trolio, M. Tso, S. Turvey, L. Wang, S. Wenderfer, P. Winwood, M. Wong, F. Wong, R. Wong, D. Wood, B. Wright, S. Yeung, L. Zhou.

Non-Voting: T. Abji, A. Akbarzadeh, R. Armstrong, S. Au, A. Bacon, S. Bartlett, M. Baxi, A. Bennett, B. Bluman, K. Chang, J. Choi, M. Clarke, T. Clarke, L. Colombini, L. Denis, G. Dhugga, F. Dyck, O. Fordwour, B. Garry, C. Ge, T. Gill, M. Glymin, C. Go, R. Goldner, J. Golinski, C. Green, C. Gruber, S. Gu, G. Gupta, K. Hammond, D. Herbert, O. Hibbert, V. Ip, R. Jackson, D. Joneson, L. Kaufman, E. Kellerhals, R. Kennedy, D. Kennedy, W. Koo, N. Koller, J. Lam, J. Lemaire, C. Lenouvel, N. Lenskyj, S. Liu, K. Louie, C. Macala, R. Mahl, M. Mann, A. Marchenko, E. Martin, G. Mason, G. Mcelroy, E. Molloy, A. Neufeld, J. Newman-bremang, K. Ng, S. Nouh, B. Nouthe, M. O'malley, J. Oger, D. Oorebeek, D. Ostrow, A. Oyedeji, A. Parikh, S. Pierson, S. Pierson, D. Puddester, J. Randhawa, I. Rehman, M. Rodd, A. Rouhi, S. Rourke, S. Samji, O. Sampson, C. Schneck, A. Seal, . Shahban, T. Sotindjo, S. Stenlund, J. Stockton, V. Tan, A. Townson, W. Tran, J. Wang, O. Wearing, E. Wiley, A. Wolverton, G. Yang, A. Zivot.

1. CALL TO ORDER

Dean D. Kelleher called the meeting to order at 4:33pm.

2. LAND ACKNOWLEDGEMENT

3. ADOPTION OF MINUTES

G. Stuart D. Money } That the minutes of the 16 May 2022 meeting of the Faculty of Medicine be approved.

• Discussion: Adjournment time should be changed to 5:52pm.

Carried.



4. APPROVAL OF ACTIONS TAKEN BY THE FACULTY EXECUTIVE

D. Snadden J. Illes } That the actions taken by the Faculty Executive since the last meeting of the Faculty of Medicine be approved.

5. REPORT FROM THE DEAN TO THE FACULTY OF MEDICINE - D. Kelleher

• Dean D. Kelleher gave an overview of the Report from the Dean to the Faculty of Medicine.

6. EDUCATIONAL PROGRAMS EXPANSION UPDATES - R. Wong and J. Anthony

- The Government of BC has announced an expansion of a number of health education programs.
 - These expansions are in response to the increasing health resource needs of communities across BC.
- Five professional health programs are expanding.
 - The Midwifery Bridging program has doubled in size. They are now running two cohorts of 8 students.

Carried.

- $_{\odot}$ The Midwifery Bachelor Degree program has expanded from 20 to 24 seats.
 - The Midwifery Bachelor's program will have a Fraser expansion from 24 to 32 seats.
- $_{\odot}$ The Occupational Therapy program has expanded from 64 to 80 seats.
 - The Occupational Therapy Fraser program will add 60 seats to their current 80 seats.
- $_{\odot}$ The Physical Therapy program has expanded by 20 seats to 120 seats in total.
- In 2023, the faculty intends to expand the genetic counseling program from 6 to 8 seats. This is awaiting Senate and Board of Governors approval.
- The Speech Pathology program is undergoing a temporary two seat increase for 2023 with a larger expansion being considered.
- The government has announced the expansion of MD programs. The new seats will be distributed to the various regional campuses.
 - This distribution will benefit various communities, in part because MD students tend to practice in the area where they train.
- R. Wong would like to thank the program delivery teams and would like to reassure the faculty that they have been working hard to ensure increased supports are made available to teaching teams.

7. MD UNDERGRADUATE PROGRAM EXPANSION - S. Shirzad

- The faculty is taking a phased approach to MD program expansion.
 - Phase 1: 18 positions will be added to the MD class of 2027 (admission spring 2023) for a class size of 306.
 - Phase 2: 22 additional positions will be added to the MD class of 2028 (admission spring 2024) for an annual class size of 328.
- The Indigenous student target of 5% of the admitted class remains the same.
- The out of province maximum admittance rate of 10% remains the same.
- There will be no change to the MD/PhD path program with this expansion.
- There will also be no change to the Black Student MD Admissions Pathway Program.
- The increase to the number of students at the VFMP program will all be at VFMP Fraser Cohort.
- There is a proposed increase to the percent of class admitted through Northern and Rural stream.
 Currently 15%, expanded to 19%.

UBC

C. Holmes P. Winwood

That the MD admissions change in the annual enrolment quota be approved.

- Discussion
 - A question was asked about the potential for collaboration with SFU given their current expansion.
 - It was noted that it is up to SFU to define what their structure and focus are going to be. The faculty is happy to engage in a conversation with them, but the shape or the structure of SFU's program is currently unknown.
 - It was asked if there is any prediction as to how expansion will be received by clinical faculty and how will it be supported.
 - It was noted that as the faculty expands the number of seats in programs, a critical piece is how to provide increased support to all preceptors. There have been conversations with regional associate deans and the government of BC and the need for support has been advocated to the government.
 - A question was raised about PGME expansion.
 - Response that the understanding of PGME expansions is based on current MD undergraduate seat numbers, not including potential for a future medical school.
 - o A question was asked about funding to support expansion.

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 Response that the government is open to increasing funding for the program and the Faculty is committed to working with the government and asking for continual structural funding.

Carried.

8. REDI OFFICE UPDATE- R. Goldner

- In the Strategic Plan Refresh, the external commitments to society were augmented with a new internal facing contract with one another.
 - The contract with ourselves was the foundation for the Transforming Culture Initiative.
 - The refresh also established the REDI office to support strategic plan commitments and the TRC's calls to action.
- The main areas of REDI activities can be divided into education and training, consultation services & EDI
 development, EDI support for systemic change, and learning environments.
- The REDI program is focused on anti-racism, but expands beyond it to incorporate a broad program of change to transform environments.
- REDI advisors provide consultation and advice to departments to help them engage in more local initiatives to promote diversity, inclusion, and equity.
- REDI also maintains a mistreatment reporting website.
- R. Goldner gave an overview of REDI faculty-wide events.
- The REDI office has identified a number of gaps in the faculty.
- Accessibility, for example, has been underserved.
- 2022-23 priorities for the REDI Office:
 - $\,\circ\,$ Increase engagement with clinical faculty.
 - $_{\odot}$ Establish JIG, a formal network responsible for developing EDI initiatives.
 - o Improve data collection and program evaluation to assess progress.
 - \circ Develop relationships and collaborations with community partners.
- Discussion
 - Question asked regarding the REDI portfolio and if it is under this umbrella that faculty can form special interest groups.



- It was noted that if there are faculty interest groups interested in promoting ISP or TRC objectives, the REDI office would be a good conduit for setting people up with those already working on these issues.
- Comment that one of the focus areas is on managing learner mistreatment, which is largely unseen by external individuals. Question asked about evidence for representation as that is what is visible to the external world? How are we tracking and collecting that data?
 - It was noted that there are ongoing changes with the data collection mechanism and the REDI
 office is working on a centrally controlled data collection mechanism.

9. DEVELOPMENT AND ALUMNI ENGAGEMENT UPDATE - L. Denis

- UBC has launched Forward: The Campaign for UBC.
 - This is a comprehensive campaign that captures UBC's cumulative fundraising efforts.
 - The goal is to raise \$3 billion and double alumni engagement over 10 years.
 - The university has already raised \$1.2 billion.
- The campaign has three key themes in the faculty of medicine:
 - Translational Medicine and Bio-Innovation.
 - o Team Science.
 - Shared Research Tools.
- Key priority areas for Faculty of Medicine:
 - $\,\circ\,$ Northern Centre for Clinical Research.
 - Awards for learners from under-represented groups.
- The DAE office is working to form partnerships with Faculty of Medicine members to co-create opportunities that are aligned with academic philanthropic opportunities.

10. ADJOURNMENT

There being no other business, the meeting was adjourned at 6:08pm.