A meeting of the Faculty of Medicine was held on Wednesday, November 25, 2015, at 5:00pm. The meeting linked five locations via video-conferencing: HOST-SITE- University of British Columbia (UBC) Point Grey Campus, LSC Lecture Theatre 1; Gordon & Leslie Diamond Health Care Centre Lecture Theatre 2263; University of Victoria MSB 150 LT; Kelowna General Hospital Room 235; and University of Northern British Columbia Room 9-235 LT. Dean Dermot Kelleher chaired the meeting from the University of British Columbia, Point Grey Campus.

ATTENDANCE

Voting Attendees:

Kelowna: S. Brears, C. L. Hull and A. Jones

Prince George: S. Gray, G. Payne and D. Snadden


Vancouver – DHCC Students and Other Attendees: M. Dosani, R. Kling, A. Mah and K. Marcon


Victoria: L. M. Farrell and B. Wright

Victoria – Students and Other Attendees: J. Kwan

Non-Voting Attendees:

Kelowna: S. La Berge

Vancouver - DHCC: D. Dreffs, J. Golinski, C. Kay and M. Shakespeare

1.0 WELCOME
Dean Kelleher called the meeting to order at 5:00pm.

2.0 APPROVAL OF MINUTES May 11, 2015

Dr. David Hardwick
Dr. Gurdeep Parhar

That the minutes of the May 11, 2015 meeting of the Faculty of Medicine be approved.

Carried.

3.0 BUSINESS ARISING FROM THE MINUTES
No business arising from the minutes.

4.0 APPROVAL OF ACTIONS TAKEN BY FACULTY EXECUTIVE

Dr. Catherine Backman
Dr. Howard Feldman

To approve in aggregate the motions from the Faculty Executive meetings as distributed, with revised note that Item 7.0 is be absented from the motion.

Carried.

Discussion
- It was decided that Item 7.0: MD Undergraduate Admissions Prerequisites be absented from the motion, to allow discussion from the floor following Dr. B. Fleming’s presentation.

5.0 Report from the Dean
- Thanks were extended to each of the attending faculty members and for the warm welcome that Dean Kelleher has received from the UBC community.
• Dean Kelleher endorsed that the Faculty should strive for excellence in education and develop expertise in research and translation to better serve patients and populations.

• The Undergraduate MD program will be undergoing accreditation visits from February 8 – 12th, 2016.

• The new curriculum launched in September 2015 and has been extremely well received. The Faculty is achieving each of its educational objectives.

• Audiology and Speech Sciences have 7 new students, bringing the annual cohort to 36 students. Midwifery continues with its enrolment expansion, having doubled its student intake.

• Dr. Jane Garland, Head of Physical Therapy, will be taking on the role of Dean of Health Sciences at Western University. Dr. Catherine Backman, Head of Occupational Therapy will be focusing on research in the educational industries. Thanks were extended to both for their outstanding contributions to the Faculty.

• Starting last spring, The ‘Future of IT in the Faculty of Medicine’ initiative was undertaken to align IT with the Faculty’s needs. Based on consultations, a steering group recommended a model to balance centralized and decentralized IT decision making. The Faculty has endorsed this model and work is now underway to implement the recommended IT governance structure.

• The Faculty has been undertaking measures to reduce its deficit through a transparent and participatory process. As part of this, performance indicators have been produced which has been an extremely successful process. The team has implemented significant improvements in accounts and practices and internal control. Working with Vancouver Prostate Centre and Vancouver Coastal Health, the Faculty is piloting a new funds transfer system allowing internal control and tracking of purchases throughout the health system.

• Plans have been announced for a new St Paul’s Hospital; aiming for completion by November 2016.

• The Faculty is delighted that a project has been selected by the Canada First Research Excellence Fund from UBC’s Faculty of Medicine.

• In the Canada Research Chair Spring 2015 competition the Faculty of Medicine had two new Tier 1 positions awarded; 3 Tier 2 positions and 3 new Tier 2 renewals.

• The BCCA has appointed Dr. Malcolm Moore as its new President, effective September 2015.

• UBC continues to appreciate the large contribution that clinical faculty members make to the work of the Faculty of Medicine. Once the Teaching Trade Tracking Payment system (TTP) has been implemented over a two year period, it will be easier to identify the teaching work of our faculty. The needs of clinical faculty continue to be addressed, including improved recognition, equitable promotion process and the development of a metrics system.
• Four out of seven 2015 UBC Alumni Achievement Award winners were from the Faculty of Medicine.
• Since January 2015 there have been 152 clinical promotions, 44 tenure stream department promotions and 16 faculty Emeritus awarded.

6.0 Faculty of Medicine Nominating Committee Annual Report
• An overview of the role of the Nominating Committee was provided. The committee is tasked recommending to the Dean eligible and willing candidates to fill vacancies on the Faculty’s major standing committees.
• In 2014/15 the Nominating Committee made recommendations to the Dean for 26 committee vacancies and made suggestions for 3 replacement members.
• Faculty were reminded of the importance of having a voice on committees. Inquiries are welcomed from faculty members interested in becoming involved or making suggestions for candidates.
• Dr. Patrick Nahirney’s name was included on the Nominating Committee membership list in error.

Dr. Gurdeep Parhar
Dr. Geoff Payne } That the annual report, with the noted correction,

For the Nominating Committee be accepted.

Carried.

7.0 MD Undergraduate Admissions Prerequisites
• Dr. B. Fleming provided a case for modifying some of the undergraduate admissions prerequisites to enhance diversity and improve access to the Medical Undergraduate program.
  o UBC has strict entry requirements for the Medical Undergraduate program in the Faculty of Medicine. It is believed that by modifying some science prerequisite requirements, student diversity may increase. The purpose of modifying the prerequisite requirements is to reduce barriers and make the program accessible to a wider population.
  o Dr. B. Fleming advised that there is limited evidence that strict science prerequisites make for a stronger class or better medical student. Students with a non-science background can adapt quickly. At the end of the first year, students with a non-science background are indistinguishable from those with a science background.
Concerns were raised from some attending faculty members. It was suggested that the Faculty may not have the resources to add to the required teaching.

Dr. B. Fleming responded, noting that it is important to be aware that the current prerequisites will continue to be “strongly recommended”. The vast majority of students joining the program will have these prerequisites. It was emphasized that the Faculty of Medicine is not attempting to do away with science; rather it is trying to remove historic prerequisites. This change will assist in positioning the Faculty of Medicine as an innovative medical school.

The Faculty of Medicine proposes that we remove the current strict science prerequisites from the application process for the MD Undergraduate Program, while continuing with the principle that they are highly recommended and retaining the current requirement for English.

Results: passed (Note: 72 in favour; 14 opposed; 1 abstention)

Carried.

8.0 Acknowledgement of Senior Leaders
Senior leaders were individually thanked for their contributions to the Faculty of Medicine:

- Dr. Chris Lovato for her service as Director, Evaluation
- Dr. Jill McEwen for her service as Assistant Dean, MD Undergraduate Education, Fraser
- Dr. Connie Hull for her service as Assistant Dean, MD Undergraduate Education, Student Affairs, Southern Medical Program

Under University regulations, student representatives are required to absent themselves for the next item of business.
9.0 Candidates for Degrees

Bachelor of Midwifery:

Dr. Jehannine Austin  
Dr. Martin Dawes  

That the candidates for the Bachelor of Midwifery be approved and forwarded to Senate for approval, and that the Dean, in consultation with the Registrar, be empowered to make any necessary adjustments.

Carried.

ADJOURNMENT

There being no other business, the meeting was adjourned.